Firm Overview
Altus is the Latin root of the noun altitude meaning HIGH, OLD, EXPERT.

AltusWorks (a Woman-Owned Business Enterprise) is a technically oriented architectural design firm which applies a high level of expertise to the creative problem solving required for the restoration, adaptive reuse, rehabilitation, and expansion of existing and historic structures. The firm was founded in 2003 by Ellen Stoner, Preservation Architect, based on the concept that existing buildings are renewable assets that contribute to the economic development of communities through their revitalization. With such expertise, the firm facilitates the implementation of a variety of projects from facility assessments and program management to additions, building renovation and restoration, envelope repair and adaptive reuse.

This is a great opportunity to join an incredible firm. Visit www.altusworks.com to learn more about our diverse practice and the variety of markets and clients we serve.

- Vision Statement
  To be the premier boutique architecture firm providing historic preservation, adaptive reuse and building rehabilitation services to those who share our passion for the continued use of valued historic resources.

- Mission Statement
  To promote the continued use of existing and historic structures through their preservation, restoration and rehabilitation and foster a grounded sense of community.

- Purpose Statement
  To unify people through the preservation of our built environment.

Position Summary
Take a leadership role in the development and execution of a variety of projects addressing historic structures. Specific preservation expertise on projects will include:

Primary:
- Condition assessments of building enclosure systems, building interiors and barriers to accessibility.
- Façade evaluations from suspended swing stages, direct probe openings and analyze failure modes.
- Report preparation consolidating assessment findings and recommendations.
- Facility analysis and planning.
• Architectural repair and construction documents for building enclosure restoration.
• Architectural design and construction documents for adaptive reuse and rehabilitation.
• Historic Preservation Consulting for Section 106 Review projects.

Secondary:
• Archival Research and writing for national register nominations, historic structures reports, preservation plans and HABS documentation.
• Measured drawings of existing conditions for base architectural plans and for HABS documentation.
• Corporate marketing information and prepare proposal responses.

Supervisory Responsibilities
• Oversee assignments of Architectural Designers.
• Mentor younger architects and designers.

Required Skills
• Ability to communicate with clients, consultants, contractors, and co-workers effectively and professionally at all times, graphically, verbally and in written documents.
• Self-starter, as well as a flexible, collaborative team player, willing to take on all assignments, including those for non-historic project types.
• Knowledge of preservation techniques and policies.
• Knowledge of historic construction techniques and styles.
• Knowledge of material repair and restoration techniques.
• Proficient in Microsoft Office and ideally, current AutoCAD and Revit programs.
• Basic graphic presentation skills for preparation of reports and marketing materials.
• Creative writing skills for the preparation of historic reports and marketing materials.

Education and Experience
• A Bachelor’s Degree in Architectural Studies or Structural Engineering and an advanced degree in Historic Preservation or a Master of Architecture with a Historic Preservation focus.
• 10 years’ experience as a preservation architect conducting historic research, preparing surveys, and writing reports as well as preparing contract documents for architectural preservation, historic structures, facility analyses, and building science and technology.

Other Skills
• Strong architectural design and construction documentation.
• General knowledge of architectural industry and project delivery.

Attributes
• Authentic
• Curious, inquisitive
• Dependable, reliable
• Direct
• Efficient
• Ethical
• Genuine
• Hard Working
• Open, receptive, approachable
• Passionate
• Polite
• Punctual
• Quick to get to the essence of the issue
• Responsible
• Sees the big picture
• Visionary

Job Standards
• Clear, concise, and correct preparation of all documents
• Meet project deadlines and client objectives
• Conform to office QAQC policy
• Work is performed consistent with office standards

Human resource Items
• Participate in corporate-sponsored professional development program.
• Comply with all office policies and procedures.
• Comply with office Performance Criteria.

Benefits
Our current benefits package includes:
• Fifteen days of paid leave for vacation, personal, or sick leave to be accrued monthly including initial trial period.
• Participation in corporate sponsored professional development events and activities.
• Group health insurance premiums partially paid by AltusWorks.
• Group dental and vision insurance is available, but premiums not paid by AltusWorks.
• Group long and short-term disability insurance, premiums paid by AltusWorks.
• Participate in Flexible Work Program.
• 401(K) retirement plan with a 3% non-elective employer contribution and profit sharing.
• Consideration for periodic discretionary bonuses based on firm and individual performance.

To Apply:
1. Statement of Interest
2. Resume
3. Writing Sample
4. Construction document Sample

Submit documents to altus-info@altusworks.com